

**TOWN OF WEBSTER**  
**Office of Selectmen**  
**945 Battle Street/Rte. 127**  
**Webster, NH 03303**

7:18 P.M. Selectmen's Meeting – November 28, 2011 – non-public

Present: Chairman George Cummings, Selectman George Hashem and Selectman Bruce Johnson.

Selectman Johnson made a motion to go into non-public session pursuant to RSA 91-A:3 II (b) regarding the hiring of a public employee; seconded by Selectman Hashem. Roll call: Chairman Cummings – yes; Selectman Hashem – yes and Selectman Johnson – yes.

Police Chief Robert Dupuis and Administrative Assistant Judith Jones joined this meeting.

Chief Dupuis is recommending Daniel Shapiro as the full-time Police Officer position. He has done the background check; interviewed folks at his current work place; checked references; talked with family members as well as checked his personnel file at the Department of Safety. He also advised that Mr. Shapiro had taken the psychological test and did very well.

Selectman Hashem inquired about any contract, but was advised that it was in draft form and not yet ready. Chairman Cummings read the draft for the conditional offer of employment, to which Chief Dupuis will add.

Chief Dupuis then invited Mr. Shapiro to join the meeting for introductions.

Chairman Cummings inquired about how much notice Mr. Shapiro needed to give his employer. He advised that he would give his notice the next day and would plan to start with Webster on December 19, 2011.

Chief Dupuis advised that he hoped to allow Mr. Shapiro to further his education in law enforcement Mr. Shapiro advised that he already has college credits in criminal justice and other police related fields.

7:36 P.M. Chairman Cummings reconvened the meeting. He advised that the Board discussed personnel issues and met with the candidate for the full-time Police position vacancy, advising that the Board was in unanimous agreement with Chief Dupuis. He advised that this non-public session was not sealed. Chief Dupuis then introduced Daniel Shapiro, new patrolman for the Town of Webster, followed by a round of applause. Town Clerk Michele St. Jacques then administered the oath of office to Mr. Shapiro.

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**George C. Cummings, Chairman**

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**George K. Hashem**

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**Bruce G. Johnson**

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BOS Initials:

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G. C. Cummings

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G. K. Hashem

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B. G. Johnson